

2021 Annual Report

facing life with four paws and a positive perspective!



Pawitive Perspectives Assistance Dogs (PawPADs) is a 501(C)(3) non-profit organization headquartered in Lakeville, Minnesota that provides highly trained assistance dogs to persons with disabilities.

Our Mission

To enrich the lives of people with disabilities by providing them with exceptionally skilled assistance dogs; To utilize the power of the human-canine bond as a therapeutic, educational, and healing tool.

Our Strategy

We accomplish this through educational and vocational training programs which teach prison inmates, youth-at-risk, veterans, and others to train the assistance dogs for placement.

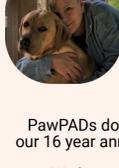
Our Vision

To enable persons with disabilities to lead more independent, self-reliant, and fulfilling lives with the assistance of a canine partner.



Board of Directors (2021)

- President - Yvonne Hemze
- Secretary - Linda Ball
- Treasurer - Alan Tenenholtz
- Donald Musch - Director
- Nathan Day - Director
- Audrey Bergstrom - Director
- Angie Ardoff - Director



A Message From Linda Ball

Founder and CEO,
PawPADs

PawPADs does important work, and we will be celebrating our 16 year anniversary in the coming year!

We have accomplished so much it's hard to believe we've only been around for ten years. We have settled in our new location, updated our bylaws, and created many successful partnerships. The value of PawPADs is twofold:

First, while we focus on placing dogs for people with physical mobility disabilities, our dogs can also be trained as Diabetic Alert dogs, Home Help-mate dogs and Facility dogs.

Second, we believe that the act of training is therapeutic, educational and can be used as a healing tool.

As such, we work with various groups, including youth at risk and military veterans, to help train our exceptionally skilled assistance dogs.

There are many ways for you to participate, too! We are currently looking for outgoing and passionate individuals to join our Board of Directors as well as various committees.

Want to work, hands on, with the dogs? Consider becoming one of our K9 Kare Team volunteers. Most importantly, though, we need funds to make all of this possible.

The average cost of training and placing a service dog is \$20,000 (that's a lot of kibble!) and individual donors make all this possible as we receive no federal or state funding.

Help us enable persons with disabilities to lead more independent, self-reliant, and fulfilling lives with the assistance of a canine partner!

KEY STAFF

Linda Ball
Executive Director

Madeline Jensen
Program Manager

Randy Patrick
Director of Operations

Who We Serve

- Applicants for placement and participants in our programs are considered without regard to race, ethnicity, religion, gender, sexual orientation, abilities, incomes, marital statuses, and veteran status.
- Through our Paw Corps Program, we offer service dogs free of charge to veterans with combat related disabilities. Diabetic Alert Dogs (DAD's) bring life-saving blood sugar awareness to Type 1 diabetics. Our mobility service dogs bring needed physical assistance, as well as peace-of-mind and companionship to children and adults with physical disability challenges.
- The Assistance Dogs Education Program and Training (ADEPT) program brings assistance dog training to student interns at the University of Wisconsin River Falls, expanding our training capacity while meeting our mission to "utilize the power of the human-canine bond as a therapeutic, educational, healing tool."
- Our facility and school resource dogs work with seniors, veterans, elementary school and High School children - some with physical and developmental disabilities - and our Victim Services Dogs bring comfort and courage to crime victims young and old..



PawPADs service area is roughly 200 miles from our Training center in Lakeville, MN.



Charlie & Ruby

Program Updates

Expenditures-by Program



Ganther Senior Center Facility Dog

ADEPT™

We continued to expand the Assistance Dog Education Program and Training (ADEPT) internship program at UWRF by increasing the number of interns and the number of dogs participating and expanding the curriculum. Interns in our ADEPT Program are provided an in-depth educational experience on the training and placement of assistance dogs. While working with the effects of the Covid-19 pandemic and restrictions, ADEPT interns participated in our "Jumpstart" training program, a robust and intense training camp teaching the fundamentals of service dog training to prepare them to be partnered with a service dog in-training on campus. The interns continued work with and monitoring the service dogs recently [2020] placed.

Prison Road Puppies

"Service dogs servin' time"® During the year, we continued to make new connections and meet with correctional facilities to implement our programs. Having made the decision NOT to offer the program free of charge, this continues to be a slow process with minimal expenditures.

Paw Corps

"The Dogs who come when called - for the Soldiers who went when asked..."

We continued our commitment to veterans by giving them priority and partnering them with veterans with service related physical disabilities – without cost to the veteran, reserving the placement fee for at least two service dogs for veterans.



PawPADs dogs open lots of doors!

One of the many skills Chester can help Logan with!

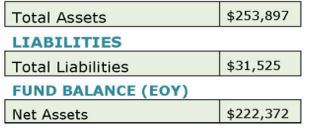
Charities Review Council MEETS STANDARDS

REVENUE AND EXPENSES

FISCAL YEAR 2021	
Revenue	
Contributions, Grants, Gifts	\$201,319
Program Services	\$16,478
Membership Dues	0
Events	0
Other Revenue	\$83,960
Total Revenue	\$301,757
Expenses	
Program Services	\$199,157
Administration	\$40,796
Fundraising	\$3,391
Other Expenses	0
Total Expenses	\$243,344

BALANCE SHEET

FISCAL YEAR 2021	
ASSETS	
Total Assets	\$253,897
LIABILITIES	
Total Liabilities	\$31,525
FUND BALANCE (EOY)	
Net Assets	\$222,372



Financial Review

FY 2021

PawPADs, like most businesses and non-profits, struggled with the challenges of the financial impact of the Covid-19 pandemic and restrictions. Our online fundraising decreased and our fundraising events were cancelled or moved online. However, PawPADs monthly supporters who give through their employers and on their own, remained generous and thoughtful in their giving, enabling us to continue to train and prepare dogs for placement, including service dogs for individuals with physical disabilities, diabetic alert dogs and facility dogs. We were able to expand the Assistance Dog Education Program and Training (ADEPT) internship program at UWRF by increasing the number of interns and the number of dogs participating and expanding the curriculum.

Remember: PawPADs is a 501(C)(3) charitable organization, so your contributions are tax deductible to the fullest extent allowable by law. Every person's tax situation is different and we encourage you to check with your tax professional about the extent of your deduction. Our EIN (often referred to as "Tax ID number") is 510593176.

Revenue Breakdown from the Last Fiscal Year

Best practices established by the Charities Review Council is that "healthy nonprofits maintain a diverse revenue stream, ensuring they don't rely too heavily on any opportunities, but the organization's leadership should monitor this revenue breakdown and establish a base of funding that is reliable, flexible, and varied." You can see PawPADs did a good job of balancing our income in 2021.

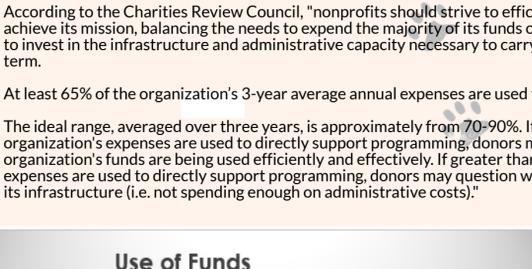
Corporations/Foundation \$118,474 (39%)
Covid PPC/ERC \$83,960 (28%)
Fees For Service \$16,478 (6%)
Individuals \$82,845 (27%)



Use of Funds

According to the Charities Review Council, "nonprofits should strive to efficiently and effectively use funds to achieve its mission, balancing the needs to expand the majority of its funds on current programs with the need to invest in the infrastructure and administrative capacity necessary to carry out its mission over the long-term.

At least 65% of the organization's 3-year average annual expenses are used to directly support programming. The ideal range, averaged over three years, is approximately from 70-90%. If less than 70% of the organization's expenses are used to directly support programming, donors may question whether the organization's funds are being used efficiently and effectively. If greater than 90% of the organization's expenses are used to directly support programming, donors may question whether the organization is starving its infrastructure (i.e. not spending enough on administrative costs)."



Key Definitions

• Fundraising Expenses: \$3,237 (1%)
Costs incurred in soliciting contributions, gifts, grants, etc.

• Management & General Expenses: \$38,457 (15%)
Costs for full function and management of the organization.

• Program Expenses: \$213,012 (84%)
Costs related to providing organization's programs or services in accordance with its defined mission.

How You Can Help

Volunteer

subscribe Our Newsletter

Donate

Contact

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EMAIL info@pawpads.org

ADDRESS 9877 234th St E., Lakeville, MN USA 55044

Remember: PawPADs is a 501(C)(3) charitable organization, so your contributions are tax deductible to the fullest extent allowable by law. Every person's tax situation is different and we encourage you to check with your tax professional about the extent of your deduction. Our EIN (often referred to as "Tax ID number") is 510593176.